

# Man and Machines - Jobs in Transition

## Employees are open to technological advances

**64%** of employees rate these technological advances as positive, but

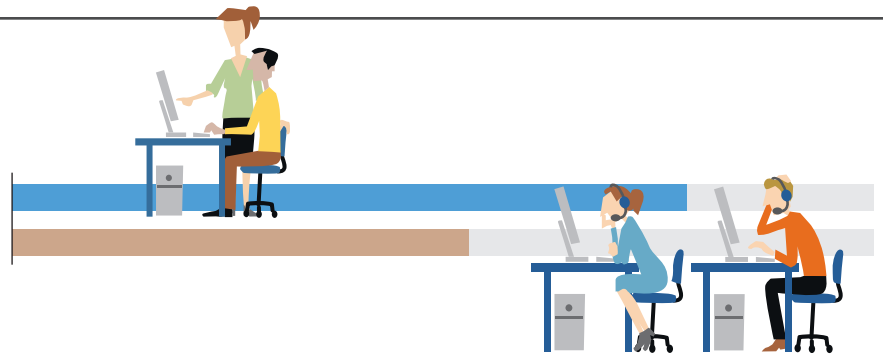
**25%** complain of a negative impact on family life.



## Employees often must figure it out themselves

**78%** of employees have experience with technological advances in the workplace,

but only **53%** have been trained for these changes.



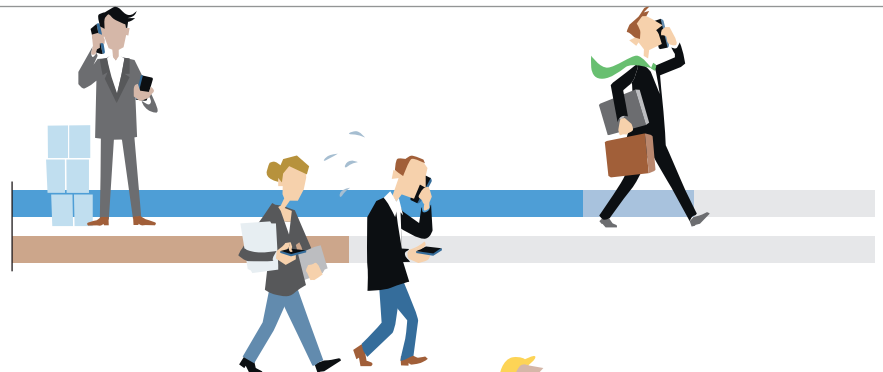
## The challenge of technological advances

Work has changed,

**66%** find it more demanding,

**79%** find it more productive, but

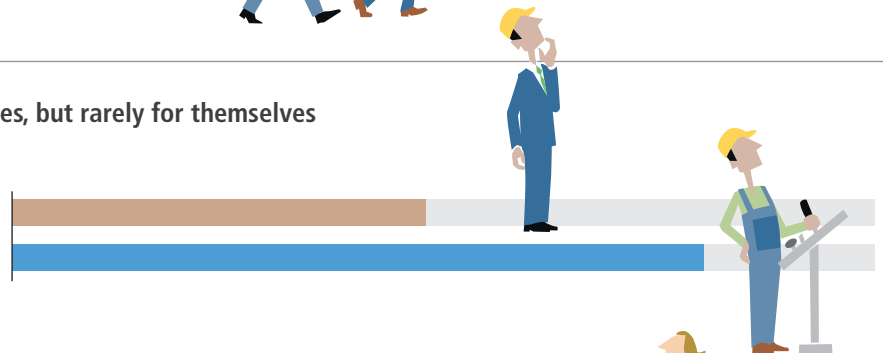
**39%** say it has also become more controlled and stressful.



## Employees see risks in these technological advances, but rarely for themselves

**48%** know of layoffs in their work life

**80%** do not feel personally threatened.



## Continuing education must be a top priority, but individuals must also engage themselves

**88%** of employees view the employer as responsible

**71%** themselves,

**31%** the state.

